

12 August 1977

Memorandum for the Record

Subject: Effective Date for 1977 GP/GA Wage Schedule for Journeymen

1. Upon receipt of GPO-640-42, 4 August 77, and a covering memorandum from Chairman, Joint Committee on Printing to the Public Printer, OLog/P&PD questioned why this schedule had a different effective date (18 June 77) ~~from~~ than the 19 June effective date for the recently published piecemeal schedules for apprentices, supervisors, and bindery assistants.

2. Mr. McGee, GPO/Planning & Evaluation Staff("labor relations"), advised that the piecemeal schedules recently issued included those categories of employees who are not entitled to wage conferences, like journeyman craftsman, and appeal rights to the Joint Committee on Printing. Wage matters for these employees comes under the discretion/authority of the Public Printer. Thus, 19 June, the start of a pay period, was selected as an effective date for those schedules. The 18th of June date was as a result of the date of contract bargaining with the unions.

3. Mr. McGee further advised that, contrary to the apparent meaning implied in 640-42, 18 June 1977 has not yet been approved as the effective date for journeyman wage increases. The matter of "retroactive pay" is currently being considered within GPO. In the meantime, as stated in 640-42, the schedule will be effective 7 August 1977. When and if retroactive wages are ^{70 62} approved by the Public Printer is pending a computation of the total cost of all back wages as well as who all will get it---just journeyman, all categories (i.e. 19 June back to 18 June), or no one. A special pay check will be ~~is~~ issued if retroactive wages to 18 June 1977 are approved.

4. My own comments: There are two schools of thought in whether or not to grant retroactive pay. Management opposes it because the unions lost their appeal for higher rates so the rates should be effective after the battle-on-7 August. The unions naturally want it...they've already lost the appeal. It would be rubbing salt into the wound not to get retroactive pay back to the normal anniversary date (June/July).

5. Mr. McGee said he would keep me posted on further developments about the retroactive pay. I notified the Agency components concerned (OLog/P&PD; NPIC; OTS/GARB; and OBGI) about the above and PMCD today issued the schedule for journeymen.



Position Management Officer, OP/PMCD

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